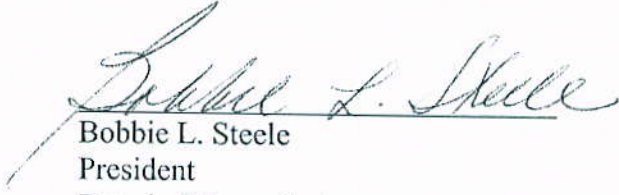


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For purposes of this Executive Order, "non-exempt" positions shall have the meaning as defined under applicable state and federal law, and shall include all Cook County jobs except those jobs that involve policy making or require confidentiality to an extent that political affiliation is an appropriate consideration for the effective performance of the job.

Any Cook County employee who violates the above listed prohibited activities may be subject to discipline up to and including discharge.

Dated this 29th day of August, 2006

A handwritten signature in cursive script, reading "Bobbie L. Steele", written over a horizontal line.

Bobbie L. Steele
President
Board of Commissioners
Cook County, Illinois